

Health, Security and Environment Strategy

The Health, Security and Environment Policy of Schrader is founded on the respect of the individual and his environment. It contributes to improve Schrader's global performance and will help us to reduce **the risks of accident and minimize environmental impacts** of our various activities, products and services, from their very conception.

SCHRADER must respect current Regulations, Customers' requirements or any other applicable requirements and the Group HSE standards. That is the reason why SCHRADER develops and carries out a specific action plan with HSE performance objectives. The achievement of objectives for continual improvement of HSE activities is regularly studied by Tomkins General Management.

We need to progress on :

- **Professional risks assessment** and updates in order to prevent personal prejudices personnels and health damages
- **Reducing accident (50%) and sickness rates (10%)**
- **Reducing the amount of products waste (2%) and increasing (3%) recycled waste**
- **Preventing any pollution : water, ground, noise nuisance and decreasing of waste (air, noise)**
- **Reducing electrical consumption (3 %) and preserving natural resource and raw material**
- **Improving motivation and training of employees for best practises.**

SCHRADER France General Management commits to make sure that HSE activities remain a key indicator to measure the Company performance and that all its employees respect the HSE requirements.



Anne-Elisabeth MOUCHET



Pascal PARENT



Damien TOURNIER

